

**ASEAN AGREEMENT ON
THE MOVEMENT OF NATURAL PERSONS**

**THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL
PERSONS COMMITMENTS**

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

1. This schedule applies to all sectors covered under the specific commitments of the Philippines under the ASEAN Framework Agreement on Services (AFAS) as well as the financial and air transport services commitments.
2. Philippines' commitments under the ASEAN Agreement on Movement of Natural Persons, and under National Treatment and Market Access, in relation to the supply by a service supplier of other ASEAN Member State (AMS) through presence of natural persons of that AMS in the territory of the Philippines, apply only in relation to the categories of persons set out below.
3. In accordance with Article 6, Schedule of Commitments For The Temporary Entry and Temporary Stay Of Natural Persons, Philippines specifies below any terms, conditions, limitations or qualifications in relation to the supply of a service by a service supplier of other AMS through the presence of natural persons of that other AMS in the territory of the Philippines.
 - a) The Philippines shall require a covered natural person of an AMS seeking entry and temporary stay under the terms and conditions set out in each category below to obtain an appropriate visa prior to entry pursuant to the Philippine Immigration Act of 1940, as amended.
 - b) Pursuant to the provisions of Article 40 of the Labor Code, as amended and its implementing rules and regulations, non-resident aliens may be admitted to the Philippines for the supply of a service after a determination of the non-availability of a person in the Philippines who is competent, able and willing at the time of application, to perform the services for which the alien is desired¹.
 - c) Pursuant to Section 14, Article XII of the Constitution of the Republic of the Philippines, the practice of profession in the Philippines shall be limited to Filipino citizens, save in cases prescribed by law. If the position of the natural person constitutes the practice of a regulated profession under the laws and regulations of the Philippines, the natural person must secure a special permit to practice the regulated profession from the Professional Regulation Commission pursuant to Section 7(j) of Republic Act No. 8981, and obtain an AEP from DOLE pursuant to Article 40 of the Labor Code as amended. The natural person shall likewise comply with the requirements relative to practice of profession by a foreign national as provided for in the appropriate professional regulatory law.
 - d) In activities expressly reserved by law to citizens of the Philippines, (i.e. foreign equity is limited to a minority share) all executive and managing officers must be citizens of the Philippines. The number of non-Filipino citizens in the Board of Directors of an entity shall be proportionate to the aggregate share of foreign capital to that entity.
 - e) All measures relating to permanent residents are unbound. The Philippines reserves the right to enact laws on the treatment of permanent residents of foreign countries. Until such time as the Philippines enacts said domestic law, the obligations of the Philippines with respect to the permanent residents of the other Parties shall be limited to the Philippines' obligations under the GATS, and the obligations of the other Parties with respect to the permanent residents of the Philippines shall be limited to their obligations under the GATS.

¹ The Philippines shall undertake a review of this provision within two (2) years after the entry into force of the Agreement for the Philippines.

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CATEGORIES OF NATURAL PERSONS		
Sector	Description of Category	Conditions and Limitations (Including Period of Stay)
Applies to all services sectors with commitments under Mode 4 in Annex A	<p>1) Business Visitor means a natural person seeking to enter or stay in the territory of another Member State temporarily, whose remuneration and financial support for the duration of the visit is derived from outside of that other Member State;</p> <p>(i) as a representative of a goods seller/service supplier, for the purpose of negotiating the sale of goods or supply of services or entering into agreements to sell goods or supply services for that goods seller/service supplier, where such negotiations do not involve direct sale of goods or supply of services to the general public;</p> <p>(ii) as an employee of a juridical person as defined in subparagraphs e(i), e(ii) and e(iii) of Article 3 of the ASEAN Agreement on the Movement of Natural Persons only for the purpose of establishing an investment or setting up a commercial presence, for the juridical person in the territory of another Member State;</p> <p>(iii) for the purpose of participating in business negotiations or meetings; or</p> <p>(iv) for the purpose of establishing an investment or setting up a commercial presence in the territory of another Member State.</p>	Entry and temporary stay shall be granted to a natural person of each Party, who stays in the Philippines for an initial period of fifty nine (59) days, which may be extended every two (2) months thereafter for a total period of stay of one (1) year pursuant to the Philippine Immigration Act of 1940, as amended.
Applies to all services sectors with commitments under Mode 4 in Annex A	<p>(2) Intra-Corporate Transferee (ICT) means a natural person who is an employee of a juridical person established in the territory of a Member State, who is transferred temporarily for the supply of a service through commercial presence (either through a joint venture, representative office, branch, subsidiary or affiliate) in the territory of another Member State, and who has been an employee of the juridical person, and who is:</p> <p>(i) an Executive: a natural person within the organisation who primarily directs the management of the organisation and exercises wide latitude in decision</p>	Temporary stay for one (1) year, which may be extended pursuant to the Philippine Immigration Act of 1940, as amended.

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CATEGORIES OF NATURAL PERSONS		
Sector	Description of Category	Conditions and Limitations (Including Period of Stay)
	<p>making and receives only general supervision or direction from higher level executives, the board of directors, or stockholders of the business; an executive would not directly perform tasks related to the actual provision of the service or services of the organisation;</p> <p>(ii) a Manager: a natural person within the organisation who primarily directs the organisation/department/subdivision and exercises supervisory and control functions over other supervisory, managerial or professional staff; does not include first line supervisors unless employees supervised are professionals; does not include employees who primarily perform tasks necessary for the provision of the service; or</p> <p>(iii) a Specialist: a natural person within the organisation who possesses knowledge at an advanced level of expertise essential to the establishment/provision of the service and/or possesses proprietary knowledge of the organisation's service, research equipment, techniques or management; may include, but is not limited to, members of a licensed profession.</p>	
Applies only in the services sectors covered in the Philippine AANZFTA Schedule of Commitments (<i>sectors with superscript ^a</i>)	<p>3. Investors engaged in the following:</p> <p>(a) activities to invest in business in the Philippines and manage such business;</p> <p>(b) activities to manage business in the Philippines on behalf of a person other than that of the Philippines who has invested in such business; or</p> <p>(c) conduct of business in the Philippines in which a person other than that of the Philippines has invested.</p>	Temporary stay for a period of one (1) year, which may be extended, shall be granted to a natural person of each Party who engages in any of these activities.

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<p>Applies only in the services sectors covered in the Philippine AANZFTA Schedule of Commitments (<i>sectors with superscript ^{a)}</i>)</p>	<p>4. Natural Persons of each Party who Engage in Supplying Services, which Require Technology or Knowledge at an Advanced Level or which Require Specialized Skills belonging to Particular Fields of Industry, on the Basis of a Contract with Public or Private Organizations in the Philippines. Technical, Advisory or Supervisory position does not include skilled labor, and does not involve the practice of regulated profession as defined under the laws and regulations of the Philippines except for professionals covered in the schedule of commitments under the professional services in the Trade in Services Chapter, subject to the issuance of Special Permit by the Professional Regulation Commission and Alien Employment Permit by the Department of Labor and Employment pursuant to Section 7(j) of the PRC Modernization Act of 2000 and the applicable regulatory laws for each profession.</p>	<p>Temporary stay for a period of one (1) year, which may be extended, shall be granted to a natural person of a Party who occupies a technical, advisory or supervisory position on the basis of a personal contract with a public or private organization in the Philippines.</p>
<p>Applies only in the sectors covered in the Philippine AANZFTA Schedule of Commitments (<i>sectors with superscript ^{a)}</i>)</p>	<p>5. Natural Persons of Each Party who Engage in Professional Service under a Twinning or Bridging Program Done Through an Accredited Higher Education Institution in the Philippines by a Foreign Higher Education Provider A natural person of each Party who is a Specialist with knowledge at an advanced level in the fields of agriculture, industrial, environment and natural resources management, engineering, architecture, science and technology, nursing and midwifery, curriculum development and enhancement, library and laboratory enrichment and cultural exchange in the fields of agriculture, industrial, environment and natural resources management, engineering, architecture, science and technology and health-related programs on the basis of a contract with public or private Higher Education Institution in the Philippines.</p>	<p>Temporary stay for a period of one (1) year, which may be extended.</p>

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
I. HORIZONTAL COMMITMENTS FOR PROFESSIONAL SERVICES			
All subsectors	<p>Upon recommendation of the concerned Professional Regulatory Board (PRB), the PRC may approve registration of and authorise issuance of certificate of registration/ license and professional identification card with or without examination to a foreigner who is registered under the laws of his state/country and whose certificate of registration issued therein has not been suspended/ revoked: provided,</p> <p>a) Requirements for registration/ licensing in said foreign state/ country are substantially the same as those required/ contemplated by laws of the Philippines and that the laws of such foreign state/country allow citizens of the Philippines to practice the profession on the same basis and grant the same privileges as those enjoyed by subjects or citizens of such foreign country/state;</p> <p>b) That the Commission may, upon recommendation of the Board concerned, authorise the issuance of a</p>	<p>Upon recommendation of the concerned PRB, the PRC may approve registration of and authorise issuance of certificate of registration/ license and professional identification card with or without examination to a foreigner who is registered under the laws of his state/country and whose certificate of registration issued therein has not been suspended/revoked: provided,</p> <p>a) Requirements for registration/ licensing in said foreign state/ country are substantially the same as those required/ contemplated by laws of the Philippines and that the laws of such foreign state/country allow citizens of the Philippines to practice the profession on the same basis and grant the same privileges as those enjoyed by subjects or citizens of such foreign country/state;</p> <p>b) That the Commission may, upon recommendation of the Board concerned, authorise the issuance of a certification/ license or special temporary permit to:</p>	

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	<p>certification/ license or Consultants in foreign funded, joint-venture or foreign assisted projects of the government</p> <ul style="list-style-type: none"> - Employees of Philippine/ foreign private firms/ institutions pursuant to law, or health professionals engaged in humanitarian mission for a limited period of time. <p>c) Agencies/ organisations/ individuals whether public or private, who secure the services of a foreign professional for reasons aforementioned shall be responsible for securing a special permit from the PRC.</p>	<ul style="list-style-type: none"> - Foreign professionals who desire to practice their professions in the country under reciprocity and other international agreements. - Consultants in foreign funded, joint-venture or foreign assisted projects of the government - Employees of Philippine/ foreign private firms/ institutions pursuant to law, or health professionals engaged in humanitarian mission for a limited period of time. <p>c. Agencies/ organisations/ individuals whether public or private, who secure the services of a foreign professional for reasons aforementioned shall be responsible for securing a special permit from the PRC.</p>	

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II. SECTOR SPECIFIC COMMITMENTS			
BUSINESS SERVICES			
A. Professional Services			
Bookkeeping services, except tax returns (CPC 86220)	Unbound, except as indicated in the horizontal section	Unbound	
Auditing Services - covers financial auditing and accounting review (CPC 86211) (CPC 86212)	None, except as indicated in the horizontal section	a. Subjects/citizens of foreign countries may be allowed to practice accountancy in the Philippines: <ul style="list-style-type: none"> - In accordance to existing laws, international treaty organisations (MRAs); - Provided foreign country admits Filipinos to practice same profession without restriction b. As indicated in the horizontal section	
Taxation Services (CPC 863)	None, except as indicated in the horizontal section	a. Subjects/citizens of foreign countries may be allowed to practice accountancy in the Philippines: <ul style="list-style-type: none"> - In accordance to existing laws, international treaty organisations (MRAs); - Provided foreign country admits Filipinos to practice same profession without restriction b. As indicated in the horizontal section	

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^a Accounting	None, except as indicated in the horizontal section	a. Subjects/citizens of foreign countries may be allowed to practice accountancy in the Philippines: <ul style="list-style-type: none"> - In accordance to existing laws, international treaty organisations (MRAs); - Provided foreign country admits Filipinos to practice same profession without restriction b. As indicated in the horizontal section	
^a Architectural Services (CPC 8671)	As indicated in the horizontal section	a. Foreign citizens may be allowed to take licensure exam if foreign country admits Filipinos to practice same profession without restriction or allows to practice it after passing the exam on equal terms with the foreign citizens, including unconditional recognition of degrees/ diplomas. b. As indicated in the horizontal section.	

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^a Civil Engineering	As indicated in the horizontal section	a. Foreign citizens may be allowed to take licensure exam if foreign country admits Filipinos to practice same profession without restriction or allows to practice it after passing the exam on equal terms with the foreign citizens, including unconditional recognition of degrees/ diplomas. b. As indicated in the horizontal section.	
Electrical Engineering	As indicated in the horizontal section	Reciprocity provisions: a) Exempt from exams/registration are foreign electrical engineers/ erection/ commissioning/ graduate engineers employed as technical consultants by Philippine government/ private firms provided no qualified Filipino is available and foreign electrical installers for erection/ installation of special project/work provided: - They are legally qualified to practice the profession in foreign country in which requirements for obtaining license/certificate of registration are not lower than those specified in the electrical engineering law. - The scope of practice is limited to particular work	

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		<p>contracted.</p> <ul style="list-style-type: none"> - They shall not engage in private practice. - For every foreign professional contracted, one registered Filipino understudy shall be employed by private firm utilising the services of such foreign professional during his tenure with the firm. - Exemption is good only for 6 months, renewable for another 6 months. <p>b) Foreign engineers may be admitted to take the board exam/be given certificate of registration/be entitled to rights and privileges if his country specifically permits Filipino engineers to practice within its territorial limits on same basis as subjects/ citizens of such country.</p> <p>As indicated in the horizontal section for Professional Services</p>	

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Geodetic Engineering	As indicated in the horizontal section	a) Foreign geodetic engineers may be issued temporary license to practice the profession provided the foreign country permits the Filipino geodetic engineers within its territorial limits on same basis as subjects/citizens of such foreign state/country b) As indicated in the horizontal section.	
^a Mechanical Engineering	As indicated in the horizontal section	Reciprocity provisions: a. Temporary Special Permit from Board of Mechanical Engineering may be issued to: - Foreign Mechanical Engineers, installation/ commission or graduate engineer called in for projects not requiring more than 3 months residence in the Philippines in a 12-month period, provided they are legally qualified in their countries in which requirements/ qualifications are equal to those specified in Philippine law on mechanical engineering. - Foreigners employed as technical officers, training officers/consultants who are necessary/ advantageous for the country particularly in	

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		<p>aspects of technology transfer, provided:</p> <ul style="list-style-type: none"> ▪ Competent/able/ willing Filipino mechanical engineers are not available ▪ Previously employed foreigners by engaging firm/foreign business partner for not less than one year provided immediately preceding date of engagement ▪ Specific engagement shall not be more than 6 months which may be renewed once, except for a newly established firm, such period of engagement may be longer but not to exceed two years. <p>b. Certificate of registration may be issued to a foreigner if foreign country permits Filipino citizens to practice within its territorial limits on same basis as subjects /citizens of such country/state.</p> <p>c. As indicated in the horizontal section.</p>	

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<p>^a Metallurgical Engineering</p>	<p>As indicated in the horizontal section</p>	<p>Reciprocity provisions:</p> <ul style="list-style-type: none"> a. Foreigner may take licensure exam under reciprocity provisions. b. Exempt from registration: <ul style="list-style-type: none"> - Foreign consultants/ engineers/ technicians called by government for consultation/ specific assignment/project or employed by private firm provided no qualified Filipino is available as certified by the firm and that employment is for one year - extendable for another year and not to exceed three years for any one individual. - Foreigners are subject to the following: <ul style="list-style-type: none"> ▪ Good reputation/moral character ▪ Applicants' CV and exemption application to be submitted to the Board ▪ Not to engage in private practice ▪ For every foreign applicant, one registered Filipino understudy shall be employed by the firm ▪ Applicant is legally 	

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		<p>qualified to practice the profession in his country which also allows Filipinos to practice within its territorial limits</p> <p>c. Exempt from examination: Foreign metallurgists/ metallurgical engineers who have been in actual/ bona fide metallurgy/ metallurgical engineering practice for at least 5 consecutive years in the Philippines.</p> <p>d. As indicated in the horizontal section</p>	
Mining Engineering	As indicated in the horizontal section	<p>Reciprocity provisions:</p> <p>a. Exempt from registration:</p> <ul style="list-style-type: none"> - Mining engineering practitioners engaged by government for consultation/specific purpose or mining industry - Foreigners employed by private firms as technical consultants if no qualified Filipino is available provided: <ul style="list-style-type: none"> ▪ Applicant's CV is submitted to Board of Mining Engineering prior to arrival in the Philippines. ▪ Applicant will not engage in private practice. 	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
		<ul style="list-style-type: none"> ▪ For every foreign applicant, one Filipino understudy registered shall be employed by private firm by utilising foreigner's services during his term ▪ Exemption is only good for six months renewable for another six months. ▪ Certificate of exemption shall be secured. ▪ Each private firm is allowed a maximum of 3 consultants at any one time. <p>b. A foreigner may be admitted to take the exam if foreign country accords reciprocity with the Philippines.</p> <p>c. Foreign mining engineers may be granted rights/privileges if foreign country permits Philippine mining engineers to practice within its territorial limits on same basis as subjects/citizen of such country.</p> <p>d. As indicated in the horizontal section</p>	
^a Sanitary Engineering	As indicated in the horizontal section	a. A foreigner may be allowed to take the exam provided foreign country admits Philippine citizens to practice same profession without restriction or allows them	

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		<p>to practice it on strict/absolute equality with citizens/subjects/nationals of the country concerned including unconditional recognition of degrees.</p> <p>b. As indicated in the horizontal section for Professional Services. Engaged by Filipino/foreign contractors/private firms under the following conditions:</p> <ul style="list-style-type: none"> - Citizens of countries which permit Filipino professionals to practice the profession within their territorial limits on the same basis as subjects/citizens of each foreign state/country. - Legally qualified to practice in their own countries and expertise is necessary particularly for technology transfer/ specialisation. - Required to work with Filipino counterparts with corresponding sharing of fees/services/ documentation expenses/liabilities/ taxes. <p>c. As indicated in the horizontal section</p>	
Industrial Engineering (CPC 8672) (Note: non-regulated/ non-licensed services)	Unbound, except as indicated in the horizontal section	Unbound	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
^a Landscape Architectural Services (CPC 86742)	As indicated in the horizontal section	As indicated in the horizontal section	
Environmental (Urban Planning) Planning Services (CPC 86741, 91123)	As indicated in the horizontal section	a. Valid temporary/ special permit duly issued by Professional Regulatory Board or Professional Regulation Commission is required to practice the profession. b. As indicated in the horizontal section	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
<p>B. Computer and Related Services</p> <p>Consultancy services related to the installation of computer hardware* (CPC 841)</p>	<p>Natural persons are allowed in the following cases:</p> <ul style="list-style-type: none"> a) paid-in equity capital is not less than US\$200,000 for domestic market enterprises; or b) paid-in equity capital is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; or c) paid-in equity capital is not less than US\$100,000 for domestic market enterprises involving advanced technology as determined by the DOST; or d) he exports 60% or more of his output. <p>Employment of foreign professionals:</p> <ul style="list-style-type: none"> - As indicated in the horizontal section for professional services. - Limitations listed in the horizontal section shall also apply. 	<p>As indicated in the horizontal section</p>	

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<p>Software implementation services (CPC 842)**</p> <p>Data Processing Services (CPC 843)</p> <p>Data base services (CPC 844)</p> <p>Others (CPC 845+849)</p>	<p>Natural persons are allowed in the following cases:</p> <p>a) paid-in equity capital is not less than US\$200,000 for domestic market enterprises; or</p> <p>b) paid-in equity capital is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; or</p> <p>c) paid-in equity capital is not less than US\$100,000 for domestic market enterprises involving advanced technology as determined by the DOST; or</p> <p>d) he exports 60% or more of his output.</p> <p>Limitations listed in the horizontal section shall also apply</p>	<p>None</p>	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
C. Research and Development Services R&D services on agricultural sciences (CPC 85104))	Unbound, except as indicated in the horizontal section	Unbound	
R&D services on economics (CPC 85202)	Unbound, except as indicated in the horizontal section	Unbound	
Interdisciplinary research and experimental development services on information and communications technology (CPC 853**)	Unbound, except as indicated in the horizontal section	Unbound	
D. Real Estate Services Renting or leasing services involving own or leased residential property (CPC 82101)	Unbound	Unbound	
Residential property management services on a fee or contract basis (CPC 82201)	Unbound, except as indicated in the horizontal section	Unbound	
E. Renting/Leasing Services Without Operators Relating to ships (CPC 83103)	None, except as indicated in the horizontal section	None	
Relating to other machinery and equipment, except construction machinery and equipment (83106-83109**) Leasing or rental services concerning televisions, radios, video	Unbound, except as indicated in the horizontal section	Unbound	

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cassette recorders, and related equipment and accessories (CPC 83201)			
<p>* Assistance services to the clients in the installation of computer hardware (i.e. physical equipment) and computer services **All services involving consultancy services on development and implementation of software. ***All services provided from primarily structured databases through a communication network.</p>			
F. Other Business Services Advertising services (CPC 871)	Unbound	Unbound	
Market research services (CPC 86401) General management consulting services, except for legal organization (86501) Other management consulting services (CPC 86509) Project management services other than for construction (CPC 86601) Testing and analysis services of physical properties (CPC 86762)	Unbound, except as indicated in the horizontal section	Unbound	
Technical inspection services (CPC 86764)	Unbound, except as indicated in the horizontal section for professional services	Unbound	
Services incidental to energy distribution (CPC 887)	Unbound	Unbound	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
Energy distribution networks such as pipelines for transmission, distribution and supply of natural gas, and power transmission and distribution systems			
Geology	As indicated in the horizontal section	Reciprocity provisions: a) Foreign applicants shall satisfy exam requirements for Filipinos, provided the foreign country accords the same reciprocity with the Philippines. b) Exempt from registration are qualified foreign geologists/geological engineers called in for consultation/conduct of special geological investigation only by: <ul style="list-style-type: none"> - Government (with written permission from the Board of Geology) - Bona fide corporations registered under Philippine laws, provided: <ul style="list-style-type: none"> ▪ Work is for six months only with renewal under authority by the Board of Geology for not more than six months; ▪ They are legally qualified geologist/geological engineers in their countries; and 	

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		<ul style="list-style-type: none"> ▪ Their country grants the same reciprocity to Filipino citizens. <p>c) As indicated in the horizontal section</p>	
<p>Maintenance and repair of equipment (not including maritime vessels, aircraft or other transport equipment)</p> <p>Repair services of electrical household appliances (CPC 63302)</p>	Unbound, except as indicated in the horizontal section	Unbound	
Window cleaning services (CPC 87402)	Unbound	Unbound	
<p>Portrait photography services (CPC 87501)</p> <p>Packaging services (876)</p> <p>Printing, publishing</p> <p>Bookbinding services (CPC 88442**)</p>	Unbound, except as indicated in the horizontal section	Unbound	
Other: Professional Congress Organisers	None	None	

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Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
Other: Translation and interpretation services for private meetings/conferences (CPC 87905**)	Unbound, except as indicated in the horizontal section	Unbound	
^a Interior Design Services (CPC 87907)	As indicated in the horizontal section	Reciprocity provisions: a. Temporary license to practice interior design may be given to a foreigner if the foreign country permits Filipino interior designers to practice within its territorial limits on the same basis as subjects or citizens of such foreign state or country. b. Special Temporary Permit may be given to foreign interior designers/consultants in foreign-funded/ assisted projects of government or employed/ As indicated in the horizontal section.	

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COMMUNICATION SERVICES			
A. Postal Services			
<p>a. Domestic Mail Services</p> <ul style="list-style-type: none"> - Ordinary Mail - Registered Mail¹ - Express Mail - Domestic Parcel - Business Reply¹ - Printed Matters <p>b. International Mail Services</p> <ul style="list-style-type: none"> - Ordinary Mail - Registered Mail¹ - Express Mail - Printed Matters - International Parcels <p>c. Money Order Service (Domestic and International)¹</p> <p>¹ Postal services that are only offered by the Philippine Postal Corporation (PPC)</p>	<p>Provision of postal/courier services is reserved only to Filipino citizens.</p> <p>Limitations listed in the horizontal section shall also apply.</p>	<p>Provision of postal/courier services is reserved only to Filipino citizens.</p>	
B. Courier Services			
^a Courier Services	None	None	

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C. Telecommunications Services			
All Subsectors	For Telecommunications sector, individual service suppliers must be Filipino citizens. The number of non-Filipino citizens in the Board of Directors of an entity shall be proportionate to the aggregate share of foreign capital to that entity. All executives and managers must be citizens of the Philippines.		
<p>The following services are offered only on a facilities basis, for public use, using either wired or wireless technology except cable television (CATV).</p> <p>a. ^aVoice telephone services (CPC 7521)</p> <ul style="list-style-type: none"> - Local services - Toll services <ul style="list-style-type: none"> • Domestic • International <p>b. ^aPacket-switched data transmission services (CPC 7523^{**})</p> <p>c. ^aCircuit-switched data transmission services (CPC 7523^{**})</p> <p>d. ^aTelex Services (CPC 7523^{**})</p> <p>e. ^aTelegraph Services (CPC 7522)</p> <p>f. ^aFacsimile services (CPC 7521^{**}+7529^{**})</p>	Limitations listed in the horizontal section shall apply.	Limitations listed in the horizontal section shall apply.	

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g. Private Leased Circuit Services (CPC 7522**+7523) h. Other - Cellular Mobile Telephone Service (CPC 75213) - Satellite services			
i) voice mail (CPC 7523**) j) on-line information and database retrieval (CPC 7523**) k) electronic data interchange l) Videotext	None	None	
^a Value added services i.e. m) ^a electronic mail (CPC 7523**) n) ^a value added facsimile service (CPC 7523**) o) ^a code and protocol conversion	Limitations listed in the horizontal section shall apply	Limitations listed in the horizontal section shall apply	
p) on-line information and/or data processing (CPC 843**)	Limitations listed in the horizontal section shall also apply	Limitations listed in the horizontal section shall apply	
^a Data and message transmission services ^a Data network services (CPC 75231) ^a Electronic message and information services (CPC 75232)	Limitations listed in the horizontal section shall apply	Limitations listed in the horizontal section shall apply	
Paging services (CPC 75291)	Unbound	Unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
D. Audiovisual Services			
Production services of animated cartoons of any kind (CPC 96112**)	Unbound, except as indicated in the horizontal section	Unbound	
Motion picture projection services in private screening rooms	Unbound, except as indicated in the horizontal section Limitations listed in the horizontal section shall also apply	Unbound	
Sound recording Recording of music on records, tapes and compact discs	Unbound, except as indicated in the horizontal section	Unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
CONSTRUCTION AND RELATED ENGINEERING SERVICES			
General construction work for buildings (CPC 512) General construction work for civil engineering (CPC 513) Installation and assembly work (CPC 514+CPC 516) Building completion and finishing work (CPC 517) Other (CPC 511+ CPC 515)	Unbound except as indicated in the horizontal section	Unbound, except as indicated in the horizontal section	
^a Constructions for Mining and Manufacturing (5136**) ^a Construction for large-scale mining development projects covered by Financial and Technical Assistance Agreements (FTAA)	None, except as indicated in the horizontal section	The horizontal section for professional services shall apply	
Renting services related to equipment for const. or demolition of building or civil engineering works, with operator (CPC 518)	Unbound, except as indicated in the horizontal section	unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
DISTRIBUTION SERVICES			
Commission Agents' Services except rice and corn industry (CPC 621)	<p>a) A natural person is allowed provided that the total investment is not less than US\$200,000 for domestic market enterprises; or</p> <p>b) A natural person is allowed provided that the total investment is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; or</p> <p>c) A natural person is allowed provided that the total investment is not less than US\$100,000 for domestic market enterprises involving advanced technology as determined by the DOST; or,</p> <p>d) A natural person is allowed provided he exports 60% or more of his output.</p> <p>Limitations listed in the horizontal section shall also apply.</p>	None	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
Wholesale Trade Services Wholesale trade services of fur articles (CPC 62234)	Unbound, except as indicated in the horizontal section	Unbound	
Retailing Services Wholesaling services of snowmobiles and related parts and accessories (CPC 6121**)	Unbound	Unbound	
Franchising Services (CPC 8929)	Unbound, except as indicated in the horizontal section	Unbound	
Others Petroleum products retail outlets	Unbound	Unbound	
EDUCATION SERVICES			
^a Higher Education Services (CPC 923)	As indicated in the horizontal section	As indicated in the horizontal section	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
ENVIRONMENTAL SERVICES			
a. ^a Sewerage services (CPC 9401)	As indicated in the horizontal section	As indicated in the horizontal section	
b. Cleaning services of exhaust gases for a factory (CPC 9404)	Unbound, except as indicated in the horizontal section	Unbound	
c. Refuse Disposal Services - Establishment of recycling center/ facility and TSD (treatment, storage and disposal) facility under the BOT scheme (CPC 94020**)	Unbound, except as indicated in the horizontal section	Unbound	
HEALTH RELATED AND SOCIAL SERVICES			
Hospital services (CPC 9311) Other human health services n.e.c. Laboratory services	As indicated in the horizontal section	As indicated in the horizontal section	
Veterinary Services Other veterinary services- Specialized Hospital Services for pets (CPC 93201**)	Unbound, except as indicated in the horizontal section	Unbound	
Veterinary Medicine (CPC 932)	Unbound, except as indicated in the horizontal section	Unbound, except as indicated in the horizontal section	
Services relating to ergotherapy, speech therapy, homeopathy and acupuncture provided by para-medical personnel (CPC 9319**)	Unbound, except as indicated in the horizontal section.	Unbound, except as indicated in the horizontal section	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
TOURISM AND TRAVEL RELATED SERVICES			
^a Hotel and Lodging services (CPC 641)	None, except as indicated in the horizontal section	None	
Meal Serving Services with Full Restaurant Service (CPC 64210)	None, except as indicated in the horizontal section	None	
Beverage Serving Services for consumption on the premises (CPC 6431 - 6431(2))	None, except as indicated in the horizontal section	None	
^a Travel Agencies and Tour Operator (CPC 7471)	None, except as indicated in the horizontal section	None	
^a Professional Congress Organizer	None, except as indicated in the horizontal section	None	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
RECREATION, CULTURAL AND SPORTING SERVICES			
A. Entertainment services (including theater, live bands and circus services) Singer group and band entertainment services (CPC 96191**)	Unbound, except as indicated in the horizontal section	Unbound	
A. Entertainment services (including theater, live bands and circus services) Other entertainment services: Certified ballroom dance instructor and/or degree-licensed dance teacher services (CPC 96195**)	Unbound, except as indicated in the horizontal section	Unbound	
B. News Agency Services Supply services of news pictures to printed book businesses (CPC 96212**)	Unbound, except as indicated in the horizontal section	Unbound	
C. Private museum services, except for historical sites and buildings (CPC 96321**)	Unbound	Unbound	
D. Sporting and other Recreational Services Sporting Services - Sport event organization services by private sports clubs (CPC 96412**)	Unbound, except as indicated in the horizontal section	Unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
TRANSPORT SERVICES			
All Subsectors	<p>Only aliens qualified to hold technical positions may be employed within the first five years of operation of the enterprise, their stay not to exceed five (5) years upon entry.</p> <p>Each employed alien should have at least two (2) Filipino understudies</p> <p>Limitations listed in the horizontal section shall also apply</p>		
A. Maritime Transport			
^a International Transport passenger, except cabotage transport, and government own cargoes. (CPC 7211)	<p>As indicated-the horizontal section</p> <p>For specialized vessels, aliens may be employed as supernumeraries only for a period of six months</p>	None	
^a International transport (freight), except cabotage transport and government own cargoes (CPC 7212)	<p>As indicated in the horizontal section</p> <p>For specialized vessels, aliens may be employed as supernumeraries only for a period of six months</p>	None	
^a Leasing/Rental of vessel without crew	None	None	
^a Maintenance and repair of vessels	None	None	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
Pushing and towing services (CPC 72140)	None, except as indicated in the horizontal section.	None	
^a Supporting services for maritime transport (CPC 745**) ^a Container yard and depot services	None	None	
Port and waterway operation services (CPC 74510)	None, except as indicated in the horizontal section.	None	
Maritime agency services (CPC 7454)	None, except as indicated in the horizontal section.	None, except as indicated in the horizontal section.	
Other supporting services for water transport (CPC 74590)	None, except as indicated in the horizontal section.	None	
Classification societies	Unbound, except as indicated in the horizontal section	Unbound	
C. Air Transport Services			
^a Aircraft Leasing without Crew (CPC 83104)	As indicated in the horizontal section	As indicated in the horizontal section	
^a Maintenance and repair of aircraft (CPC 8868)	As indicated in the horizontal section	As indicated in the horizontal section	
Aircraft Forwarding Services	None	None	
^a Selling and Marketing Air Transport Services	As indicated in the horizontal section	As indicated in the horizontal section	
^a Off-line carriers	As indicated in the horizontal section	As indicated in the horizontal section	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
E. Rail Transport Services			
^a Passenger transportation (CPC 7111)	None, except as indicated in the horizontal section.	None	
^a Freight transportation (CPC 7112)			
Supporting services (CPC 743) Railroad, street railway, traction railway	None, except as indicated in the horizontal section.	None	
Maintenance and repair of rail transport equipment (CPC 8868**)	None	None	
E. Rail Transport Services			
^a Passenger transportation (CPC 7121+ CPC 7122)	None, except as indicated in the horizontal section.	None	
^a Freight transportation (CPC 7123)			
Rental of commercial vehicles with operator (CPC 7124)	None, except as indicated in the horizontal section.	None	
Maintenance and repair of road transport equipment (CPC 8867)	None	None	
^a Maintenance and repair of road vehicles (CPC 6112)	None	None	
Supporting services for road transport services Parking services	Unbound, except as indicated in the horizontal section	Unbound	
^a Pipeline Transport (CPC 713)	As indicated in the horizontal section	As indicated in the horizontal section	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
H. Services Auxillary to all Modes of Transport			
^a Cargo handling services (CPC 741)	None	None	
^a Storage and warehousing services ^a Container yard and depot services	None	None	
Freight forwarding services	None, except as indicated in the horizontal section.	None	
Freight transport agency services (CPC 74800**) International freight forwarding by sea	None, except as indicated in the horizontal section.	None	
Domestic freight forwarding by sea	None, except as indicated in the horizontal section.	None	
Other Packing and crating and unpacking and de-crating services (CPC 749**)	Unbound, except as indicated in the horizontal section	Unbound	
^a Cargo handling services (CPC 741)	None	None	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
OTHER SERVICES NOT INCLUDED ELSEWHERE			
Services related to the supply of energy Oil Terminals/Depot	Unbound	Unbound	
^a Services Related to Energy Distribution (CPC 887) ^a Energy distribution networks such as pipelines for transmission, distribution and supply of natural gas, and power transmission and distribution systems	As indicated in the horizontal section	As indicated in the horizontal section	
Oil refinery	Unbound	Unbound	
^a Services incidental to mining (883) oil and gas exploration and development	As indicated in the horizontal section	As indicated in the horizontal section	
^a Geothermal exploration and development ^a Coal exploration and development	As indicated in the horizontal section	As indicated in the horizontal section	
Services related to the supply of energy Oil Terminals/Depot	Unbound	Unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

Sector or Subsector	Limitation on Market Access	Limitation on National Treatment	Additional Commitments
Services related to power generation			
^a Construction of power plants under BOT scheme	As indicated in the horizontal section	As indicated in the horizontal section	
^a Operation of Power Plants under BOT schemes	As indicated in the horizontal section	As indicated in the horizontal section	
Religious services (CPC 95910)	Unbound	Unbound	

THE PHILIPPINES' SCHEDULE OF MOVEMENT OF NATURAL PERSONS COMMITMENTS

**Remarks on Salesman of a stock broker dealer (under additional commitments)

A salesman of a foreign stock broker dealer (i.e., domestic corporation but majority of outstanding stocks is foreign owned, or foreign corporation with branch license issued by the Philippine Securities and Exchange Commission) may be registered and licensed as such by the Philippine SEC without need of examination provided that:

- (1) the foreign stock broker dealer sponsoring the salesman has been registered and issued a secondary license as a stock broker dealer by the Philippine SEC before it can engage in the buying and selling of securities;
- (2) the salesman has been registered and issued a license as such by his home country's regulatory agency which has jurisdiction over the sponsoring foreign stock broker dealer;
- (3) there are no big gaps in the proficiency requirements or business conduct rules between the salesman's host country and the Philippine SEC but will have to undergo training to ensure that the salesman understands Philippine laws, rules and regulations;
- (4) the salesman maintains active status of his registration and license as such in his home country; and
- (5) the salesman's home country allows Filipinos who has been registered and licensed by the Philippine SEC as a salesman (of a Philippine-registered stock broker dealer) to act as such in the salesman's home country.

Philippine SEC reserves the right to rationalize domestic registration procedures in its effort to promote cross border trading.

For the effective implementation of cross border trading and solicitation of securities business, the Philippine SEC may explore mutual recognition of securities registration and registration of broker dealers and sales agent in domicile country. Thus, the Philippine SEC reserves the right to accord favorable treatment to those service providers/suppliers of member countries that accord similar treatment to Filipino financial service suppliers in their country, on a discriminatory basis.